

Northwest Human Resource Management Association
Budget vs. Actuals: 2021 NHRMA Budget - FY21 P&L
January - August, 2021

	Actual	Budget	Total over Budget	% of Budget
Revenue				
Annual Conference Income		0.00	0.00	
Certification Classes		14,500.00	-14,500.00	0.00%
Interest Income	20.29	49.12	-28.83	41.31%
Job Board Revenue	3,467.29	1,666.64	1,800.65	208.04%
Miscellaneous Revenue	0.01		0.01	
SHRM Foundation Fundraiser		2,000.00	-2,000.00	0.00%
Student Conferences			0.00	
Student Conference - Registrati	1,927.31	1,536.00	391.31	125.48%
Student Conference - Support	5,650.00	1,666.64	3,983.36	339.01%
Total Student Conferences	\$ 7,577.31	\$ 3,202.64	\$ 4,374.67	236.60%
Total Revenue	\$ 11,064.90	\$ 21,418.40	-\$ 10,353.50	51.66%
Gross Profit	\$ 11,064.90	\$ 21,418.40	-\$ 10,353.50	51.66%
Expenditures				
Annual Conference			0.00	
Conference Deposit	22,962.87		22,962.87	
Host Chapter Share		16,000.00	-16,000.00	0.00%
Silent Auction Donation to SHRM		2,000.00	-2,000.00	0.00%
State Council Assistance			0.00	
Alaska Support		1,600.00	-1,600.00	0.00%
Oregon Support		5,793.36	-5,793.36	0.00%
Washington Support		3,093.36	-3,093.36	0.00%
Total State Council Assistance	\$ 0.00	\$ 10,486.72	-\$ 10,486.72	0.00%
Total Annual Conference	\$ 22,962.87	\$ 28,486.72	-\$ 5,523.85	80.61%
Awards and Recognition		666.64	-666.64	0.00%
Distinguished Member Award - Do		0.00	0.00	
Plaques & Pins		500.00	-500.00	0.00%
Randy Lundberg Northern Lights		0.00	0.00	
Robert W. Denomy - Under Grad		0.00	0.00	
Sharon Koss - Graduate Student		0.00	0.00	
SHRM Foundation Student Scholar	5,650.00	2,733.36	2,916.64	206.71%
Total Awards and Recognition	\$ 5,650.00	\$ 3,900.00	\$ 1,750.00	144.87%
Board Meetings			0.00	
Airfare		0.00	0.00	
Hotel		0.00	0.00	
Meals		0.00	0.00	
Mileage	0.93	0.00	0.93	
Office/General Administrative E		0.00	0.00	
Total Board Meetings	\$ 0.93	\$ 0.00	\$ 0.93	
Certification-Classes			0.00	
Instructor		4,333.36	-4,333.36	0.00%
Profit Share Split with State Councils		3,733.36	-3,733.36	0.00%
Study Materials		5,133.36	-5,133.36	0.00%
Total Certification-Classes	\$ 0.00	\$ 13,200.08	-\$ 13,200.08	0.00%
Insurance			0.00	
D & O Coverage		666.64	-666.64	0.00%
General Liability Insurance	3,022.00	1,000.00	2,022.00	302.20%
Total Insurance	\$ 3,022.00	\$ 1,666.64	\$ 1,355.36	181.32%
Legal & Professional Fees			0.00	
Corporation Filing	20.00	15.00	5.00	133.33%
CPA 990 Form	1,450.00	1,400.00	50.00	103.57%
Total Legal & Professional Fees	\$ 1,470.00	\$ 1,415.00	\$ 55.00	103.89%
Office Expenses			0.00	
Dues & subscriptions			0.00	
QuickBooks Online	1,506.19	503.36	1,002.83	299.23%

Total Dues & subscriptions	\$	1,506.19	\$	503.36	\$	1,002.83	299.23%
Postage		29.75		16.64		13.11	178.79%
Software Subscriptions/Website		1,073.85		666.64		407.21	161.08%
Supplies, Name Badges				166.64		-166.64	0.00%
Total Office Expenses	\$	2,609.79	\$	1,353.28	\$	1,256.51	192.85%
Presidents Expense						0.00	
Leadership Expense				333.36		-333.36	0.00%
Officer Appreciation				1,000.00		-1,000.00	0.00%
SHRM Conference		162.25				162.25	
Transportation		436.81		500.00		-63.19	87.36%
Travel Hotel		609.98		933.36		-323.38	65.35%
Travel Meals				233.36		-233.36	0.00%
Total Presidents Expense	\$	1,209.04	\$	3,000.08	-\$	1,791.04	40.30%
SHRM Foundation Donation						0.00	
SHRM Foundation Match Prgm Dona		300.00		250.00		50.00	120.00%
Total SHRM Foundation Donation	\$	300.00	\$	250.00	\$	50.00	120.00%
Special Projects/Strategic Initiatives				0.00		0.00	
Student Conference				4,245.00		-4,245.00	0.00%
Meals		2,250.00				2,250.00	
Speaker Fees		100.00				100.00	
Supplies		1,015.00				1,015.00	
Total Student Conference	\$	3,365.00	\$	4,245.00	-\$	880.00	79.27%
Total Expenditures	\$	40,589.63	\$	57,516.80	-\$	16,927.17	70.57%
Net Operating Revenue	-\$	29,524.73	-\$	36,098.40	\$	6,573.67	81.79%
Net Revenue	-\$	29,524.73	-\$	36,098.40	\$	6,573.67	81.79%

Thursday, Sep 23, 2021 12:41:47 AM GMT-7 - Cash Basis