

Northwest Human Resource Management Association Budget vs. Actuals: 2021 NHRMA Budget - February January - May, 2021

	Actual	Budget	Total
Revenue			
Annual Conference Income			0.00
Certification Classes			9,062.50
Interest Income	12.61		30.70
Job Board Revenue	2,291.28		1,041.65
Miscellaneous Revenue	0.01		
SHRM Foundation Fundraiser			1,250.00
Student Conferences			
Student Conference - Registrati	1,927.31		960.00
Student Conference - Support	5,650.00		1,041.65
Total Student Conferences	\$ 7,577.31	\$ 2,001.65	
Total Revenue	\$ 9,881.21	\$ 13,386.50	
Gross Profit	\$ 9,881.21	\$ 13,386.50	
Expenditures			
Annual Conference			
Conference Deposit	22,962.87		
Host Chapter Share			10,000.00
Silent Auction Donation to SHRM			1,250.00
State Council Assistance			
Alaska Support			1,000.00
Oregon Support			3,620.85
Washington Support			1,933.35
Total State Council Assistance	\$ 0.00	\$ 6,554.20	
Total Annual Conference	\$ 22,962.87	\$ 17,804.20	
Awards and Recognition			416.65
Distinguished Member Award - Do			0.00
Plaques & Pins			312.50
Randy Lundberg Northern Lights			0.00
Robert W. Denomy - Under Grad			0.00
Sharon Koss - Graduate Student			0.00
SHRM Foundation Student Scholar	1,550.00		1,708.35
Total Awards and Recognition	\$ 1,550.00	\$ 2,437.50	
Board Meetings			
Airfare			0.00
Hotel			0.00
Meals			0.00
Mileage	0.93		0.00
Office/General Administrative E			0.00
Total Board Meetings	\$ 0.93	\$ 0.00	
Certification-Classes			
Instructor			2,708.35
Profit Share Split with State Councils			2,333.35

Study Materials			3,208.35
Total Certification-Classes	\$	0.00	\$ 8,250.05
Insurance			
D & O Coverage			416.65
General Liability Insurance		3,022.00	625.00
Total Insurance	\$	3,022.00	\$ 1,041.65
Legal & Professional Fees			
Corporation Filing		20.00	7.50
CPA 990 Form		1,450.00	1,400.00
Total Legal & Professional Fees	\$	1,470.00	\$ 1,407.50
Office Expenses			
Dues & subscriptions			
QuickBooks Online		1,506.19	314.60
Total Dues & subscriptions	\$	1,506.19	\$ 314.60
Postage		29.75	10.40
Software Subscriptions/Website		1,073.85	416.65
Supplies, Name Badges			104.15
Total Office Expenses	\$	2,609.79	\$ 845.80
Presidents Expense			
Leadership Expense			208.35
Officer Appreciation			625.00
SHRM Conference		162.25	
Transportation		436.81	312.50
Travel Hotel		609.98	583.35
Travel Meals			145.85
Total Presidents Expense	\$	1,209.04	\$ 1,875.05
SHRM Foundation Donation			
SHRM Foundation Match Prgm Dona		300.00	125.00
Total SHRM Foundation Donation	\$	300.00	\$ 125.00
Special Projects/Strategic Initiatives			0.00
Student Conference			4,245.00
Meals		2,250.00	
Speaker Fees		100.00	
Supplies		1,015.00	
Total Student Conference	\$	3,365.00	\$ 4,245.00
Total Expenditures	\$	36,489.63	\$ 38,031.75
Net Operating Revenue	-\$	26,608.42	-\$ 24,645.25
Net Revenue	-\$	26,608.42	-\$ 24,645.25

Saturday, Jun 12, 2021 05:03:37 PM GMT-7 - Cash Basis

Association FY21 P&L

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	over Budget	% of Budget
	0.00	
	-9,062.50	0.00%
	-18.09	41.07%
	1,249.63	219.97%
	0.01	
	-1,250.00	0.00%
	0.00	
	967.31	200.76%
	4,608.35	542.41%
\$	5,575.66	378.55%
-\$	3,505.29	73.81%
-\$	3,505.29	73.81%
	0.00	
	22,962.87	
	-10,000.00	0.00%
	-1,250.00	0.00%
	0.00	
	-1,000.00	0.00%
	-3,620.85	0.00%
	-1,933.35	0.00%
-\$	6,554.20	0.00%
\$	5,158.67	128.97%
	-416.65	0.00%
	0.00	
	-312.50	0.00%
	0.00	
	0.00	
	0.00	
	-158.35	90.73%
-\$	887.50	63.59%
	0.00	
	0.00	
	0.00	
	0.00	
	0.93	
	0.00	
\$	0.93	
	0.00	
	-2,708.35	0.00%
	-2,333.35	0.00%

	-3,208.35	0.00%
-\$	8,250.05	0.00%
	0.00	
	-416.65	0.00%
	2,397.00	483.52%
\$	1,980.35	290.12%
	0.00	
	12.50	266.67%
	50.00	103.57%
\$	62.50	104.44%
	0.00	
	0.00	
	1,191.59	478.76%
\$	1,191.59	478.76%
	19.35	286.06%
	657.20	257.73%
	-104.15	0.00%
\$	1,763.99	308.56%
	0.00	
	-208.35	0.00%
	-625.00	0.00%
	162.25	
	124.31	139.78%
	26.63	104.57%
	-145.85	0.00%
-\$	666.01	64.48%
	0.00	
	175.00	240.00%
\$	175.00	240.00%
	0.00	
	-4,245.00	0.00%
	2,250.00	
	100.00	
	1,015.00	
-\$	880.00	79.27%
-\$	1,542.12	95.95%
-\$	1,963.17	107.97%
-\$	1,963.17	107.97%