# Amendment of Distinguished Member Award recognition

**Issue1:** Members that serve on the NHRMA Board of Directors that are recognized as “Distinguished Members” receive a free NHRMA conference registration. The problem is that it needs to be used within 3 years of receiving the award and the individuals that have fallen under this category have continued to serve on the board for those 3 years therefore are unable to take advantage of the award.

**Solution1:** amend the recognition with the part in red.

Recipients will receive the following:

* A $100 donation to the SHRM Foundation in their name
* A free NHRMA conference registration to be used within three years of receiving the award. Recipients serving on the NHRMA Board at the time of the award have two years from their last board term to use this benefit.
* An engraved commemorative plaque
* A NHRMA Distinguished Member Pin
* An article summarizing achievement in the NHRMA conference brochure and the NHRMA Association Newsletter.
* Formal recognition at the NHRMA Conference

**Issue 2:** Dianna Gould has been recognized with the Distinguished Member. However based on her SHRM role, she would never be able to take advantage of the free conference registration.

**Solution2:** Provide Dianna a one-time honorarium of $450 that is the equivalent of the member, early bird registration and then remove her from the list.