**SHRM Case Study Competition**

**Judging Criteria for the Oral Presentation**

The following is a list that reveals the general criteria on which the judges will focus during your competition event. In order to help you understand the expectations of the judges, the maximum number of points that can be awarded in each category is indicated. In order to put these points into context, the TOTAL maximum number of points that can be awarded to any team is **100**.

*Have fun! And good luck!!*

**Did the team successfully define the major and minor problems presented in the case?**

Possible maximum number of points that can be awarded: **20**

**Did the team identify and explain the causes of the problems in the case?**

Possible maximum number of points that can be awarded: **20**

**Generating various alternatives to the case**

Possible maximum number of points that can be awarded: **20**

**Selecting an alternative**

Possible maximum number of points that can be awarded: **10**

**Implementing the chosen alternative**

Possible maximum number of points that can be awarded: **10**

**Answering the judges questions**

Possible maximum number of points that can be awarded: **5**

**Presentation graphics**

Possible maximum number of points that can be awarded: **5**

**Team delivery and appearance**

Possible maximum number of points that can be awarded: **5**

**Overall - Would you be comfortable with this team managing the HR function in your organization?**

Possible maximum number of points that can be awarded: **5**