**Are You Utilizing The NHRMA Advantage!**

***SHRM Chapter, SMA Chapter, State Council and Student Chapter Support:***

* Sponsors and provides a half day Leadership training workshop for chapter and state leaders with SHRM Regional Team, usually a SHRM headquarters featured speaker and networking with best practice sharing.
* Rewards chapters for achieving SHAPE Excel Awards on an annual bases. Platinum - $1,250, Gold - $1,000, Silver - $750, and Bronze $500.
* Provides financial support to SHRM State Councils (AK, OR, & WA) with a $1,000 annual grant.
* Shares Regional Conference revenue with SHRM chapters – 25% of proceeds to host chapter.
* Premiered and conducts a NW Student Conference and Case study competition instead of individual state events. The winning team and advisor get expenses and registration to the Annual SHRM Conference.
* Provided financial support to student chapters attending SHRM PacWest Student Conference in Kirkland 2011.
* Provides funding for student chapters to attend other SHRM student events.
* Provides funding for newly formed SHRM student chapters in AK, OR, & WA.
* Provides funding for newly formed professional chapters in AK, OR, & WA.
* Established and first in nation to reach goal of 100% SHRM chapters in Alaska, Oregon and Washington in 1972.
* All three State Council Directors sit on the NHRMA board to coordinate and better serve the profession by pulling resources, expertise, and volunteers, to work as a collective group.
* Website promotes state councils, chapter, and student events as a service.
* Puts out a quarterly regional newsletter.

***SHRM Foundation Donations:***

* $2000-4000+ to the SHRM Foundation annually
  + Silent Auction at NHRMA conference
  + $100 matching gift per Chapter
  + Provides a large item to be auctioned off at a SHRM Conference
  + Donation to SHRM Foundation in the name SHRM speaker(s) for the NHRMA Leadership training workshop in the amount of $750.

**TAKE ADVANTAGE of NHRMA and release the power of the Northwest! Spread the word about the NHRMA ADVANTAGE!**

***Professional Development and Professional Recognition***

* Regional Conference with 350-500 attendees, booths and special events (rotates between states)
* HR Foundations Seminars in OR & WA, yearly and biyearly in AK (attendees that are not SHRM members pay additional and NHRMA pays for their SHRM membership) (Adds 50-100 SHRM members a year)
* Specific annual awards recognizing a SHRM chapter program/activity, an outstanding individual contribution to the HR profession, and Student Leadership Awards for outstanding students.
  + Marilyn Hoppen Grant: $500 grant for academic year; $250 in May, $250 in November. Purpose: To provide funds to SHRM student chapters within the NHRMA area for the purpose of promoting chapter initiatives. These funds are not to be used for normal chapter operations, travel to conferences, food and beverage, promotions, etc.
  + Distinguished Member Award - A $100 donation to the SHRM Foundation in their name, a free NHRMA conference registration to be used within three years of receiving the award, a commemorative engraved plaque, an article summarizing achievement in the NHRMA conference brochure and NHRMA Association Newsletter, and formal recognition at the NHRMA conference. Purpose: To recognize Association members who have made significant contributions to the human resource profession, the community and/or the Association. (2 given each year)
  + Randy Lundberg Northern Lights Award - A $1,000 Chapter Grant that can be used toward a chapter meeting speaker/program, a commemorative engraved plaque, article summarizing achievement in the NHRMA conference brochure and NHRMA Association Newsletter, and formal recognition at the NHRMA conference. Purpose: This award recognizes Association Chapters for outstanding achievement and excellence in overall chapter programming and operations.
  + Robert W. Denomy Award – A monetary award of $1,000, a free NHRMA conference registration for the current year, reimbursement of travel and lodging expenses to attend the conference, a commemorative engraved plaque, picture and article summarizing achievement in the NHRMA conference brochure and NHRMA association newsletter, formal recognition at the NHRMA Conference, recognition of the Sponsoring Faculty Advisor at the NHRMA Conference. Purpose**:** This award recognizes one undergraduate student who has performed outstanding service to the HR profession and to the Association.
  + Sharon Koss Graduate Student Award – A monetary award of $1,000, a free NHRMA conference registration for the current year, reimbursement of travel and lodging expenses to attend the conference, a commemorative engraved plaque, picture and article summarizing achievement in the NHRMA conference brochure and NHRMA association newsletter, formal recognition at the NHRMA Conference, recognition of the Sponsoring Faculty Advisor at the NHRMA Conference. Purpose: This award recognizes one graduate student who has performed outstanding service to the HR profession and to the Association.
* Website has free job positions, resume data base, and a list of HR Resources